

ALL INDIA NAVODAYA VIDYALAYA STAFF ASSOCIATION (AINVSA)
MINUTES OF 1st CONFERENCE OF HARYANA

1st STATE CONFERENCE OF HARYANA, 27.10.2013, SHADIKAMPUR, NEW DELHI

A Conference of ALL INDIA NAVODAYA VIDYALAYA STAFF ASSOCIATION (AINVSA) of Haryana was held at STFI Office at Shadipur Khampur New Ranjit Nagar, New Delhi on 27-10-2013. The above conference was intended to boost up the spirit and soul of all the NVS employees in Haryana to share their hands to support the noble line of AINVSA workers who have been toiling and fighting hard for the legitimate and justified rights alongwith pleasant and agreeable working conditions for each and every NVS employee. It was proposed to –Review the strike Period & CEC resolutions; Formation of State Committees; Preparations for Sixth National Conference February 2014 and ; To decide the future course of action to enhance the Enrolment of Membership; Strengthening of Association at District and State Level in Haryana. To ensure CCS Pension Scheme and 10%Special Allowance to Non-Teaching Staff & Recognition of AINVSA were also the issues of major significance. JNVs of Jind, Faridabad, Mahendergarh, Kaithal, Sonapat, Karnal and Jhajjar attended the Conference which began with the Formal welcome by Sh. Jagdish Rai, President (AINVSA), of all the delegates from the different JNVs. And invited Sh. L. B. Ready, General Secretary, AINVSA for Report –reading. Mr. R. S. Tomar, TGT Science, JNV Faridabad as usual, performed the role of the coordinator for the above conference.

It was followed by Report-reading by **Sh. L. B. Ready**, General Secretary, AINVSA who, in his report, presented a real picture in of successes and failures witnessed by the staff of AINVSA and the incessant efforts made by each and every individual. He cited the example of member who was the only person in his school on strike. He strongly affirmed that The ‘Indefinite strike’ called by AINVSA was exceptional and matchless. It will be written in golden words in the history of struggle made by the NVS employees. Now we have succeeded in receiving a considerate and respectful approach from our home department. And of course, we have able to get some demands fulfilled in terms of Children Education Allowance, Scrutiny Rates for JNVST application forms, HM/AHM Allowances, Filling up of posts through Promotions,etc. Even at present, no stone has been left unturned as they are meeting every possible person who could extend his or her support for their sublime cause. They would have arrived at their desired result if there had been no ‘black sheep’ among them. We are getting positive responses from outside NVS in the forms of ‘Recommendation Note’ from Various MPs, MLAs and some Honourable Ministers in Govt. of India. He reiterated that they had a Herculean task to do and he needed each and every hand of NVS employees. Evidently, our own department does not want our welfare and ever

indulged in all the unmerited activities against us to weaken our struggle for pride and reverence. The Association in its preliminary stage and hence need workers, not leaders. The real strength of the Association is involvement and support from every NVS employee. We must value,

“United we stand and, Divided we fall.”

“The urgency for contribution through financial contribution was also expressed as the Association can not stand firm and sturdy if she is not well supported financially. There is heavy burden in the form of payment for ‘hearing in the court’. So every one must contribute to the Association. ”

Sh. J K Singh, Working President, AINVSA in his address, invited all the NVS employees to join their hands in their struggle through getting primary membership through the Vidyalaya unit and be an asset to AINVSA and fight together without craving for some post in AINVSA. They themselves have never felt any type of leaders. Rather they are only the workers who are striving hard to earn some identity and pride for them and their fellow NVS Employees. He made it quite clear that they should not be disheartened at the less number of the delegates from the JNVs of Haryana and he is ever hopeful that the day will come when our brothers and sisters serving in Haryana will be the biggest contributors in the Association. He also shared the devious tendency of NVS bureaucrats whose nepotism is evident time and again for those who have ever been working against the welfare of the Association and NVS employees. Such phony leaders have always received a generous welcome from them. The demand of **‘Recognition to the Association’** has been evaded every time they have requested on account of some fake arguments. He strongly added, ‘Even, Non-cooperation from the NVS administrators will never overshadow their visions and hopes as they feel each and every NVS employee stand with them.’”

Mr. P. Rajesh, Deputy General Secretary AINVSA in his address asserted that the ascendancy of the Association must be ensured at any cost. It must be strengthened through sacrifice and sweat of our eyebrows. It is the last hope to get a respectful treatment from our own department. Mr. Chandrasekhar Kore from JNV Alwar was also right when he shared that empowerment of AINVSA is a must at root level. Each and every member must contribute in monetary terms if we are looking for a productive and potent organization for our welfare. There was a good sign when Mr. Umesh Rao, TGT Maths, JNV Karnal has decided to come forward and offered to help the Association in her struggle against harsh and inhumane system who refuses to recognize even justified and humane demands. He announced that

time has come that the hands of the Association must be strengthened economically and everyone must be brought together and he himself would try to convince his fellow friends in his school to join in their struggle. Ms. Ashu Verma, PGT History from JNV Kaithal suggested a number of things such as- frequent visits, appeals from the Association to JNVs through some sort of leaflets. She also suggested that every activity to support the cause of NVS employees must be shared and conveyed to each and every member as people tend to assume that our Association is doing nothing and the struggle has become lethargic. Some other methods apart from emails and the website may also be included to convey the efforts made by the Association as we still have a large number of NVS employees who do not use emails and internet frequently. Mr. U. G. Sonparke, TGT Marathi from JNV Jind has rightly added that in Haryana some genuine workers must be identified and brought together to uplift the spirit and pace in the state. Mr. Avinash, Catering Assistant from the same school shared his concern over the non-availability of professional growth in NVS as the present system does not give a scope for their promotion etc. Mr. Charan Singh, PET (Male) from JNV Jhajjar, emphasized that the work done by the Association can not be described in words. If NVS has obtained a considerate and positive stance towards the problems faced by us, the credit goes to the Association. It is the first time that NVS administration is ready to listen and talk to us. There was a time when we were driven out of the gates the very time we start conveying our grievances. That is why Mr. Arjun Gite, TGT Marathi, JNV Faridabad suggested that Association in Haryana must be fortified as Haryaa lies very close to Delhi, the capital city and can always play very crucial role if the time demands. Even Mr. Subodh Sharma PET (Male) from JNV Faridabad was also of the same view that efforts made by the CCE members are sure to bring fruitful results very soon and the day will come when an NVS employee shall work with peace of mind and self respect. Mr. Madan Lal, SUPW Teacher, from JNV Kaithal, Mr. Santosh Kumar, PGT Geography, JNV Sonapat, Mr. S. S. P. Shastri, TGT Telagu and Mr. S. Shankar Rao, TGT Telagu, from JNV Mahendergarh shared their views and suggestions. It was followed by a mutual discussion where it was decided that some members would be assigned with some responsibilities to strengthen the Association and extend it to each and every JNV in Haryana. The following members were assigned with the following responsibilities to strengthen the State Unit in Haryana.

The conference has elected state executive committee of Haryana

Sl.No	Name	Designation	JNV	post
1	MS. Ashu Verma	PGT History	Kaithal	President
2	Mr. Arjun Gite	TGT Marathi	Faridabad	Vice President
3	Mr. Subodh Sharma	TGT Maths	Karnal	Vice President
4	Mr. S. K. Tyagi	PGT Maths	Panipat	Associate President
5	Mr. Rakesh Rohilla	TGT English	Sonepat	General Secretary
6	Mr. Charan Singh	PET (Male)	Jhajjar	Treasurer

At the end, **Sh. Jagdish Rai**, President, AINVSA once again addressed the delegates from various JNVs. He urged each and everyone that now they have the responsibility to fortify the Association here and a comprehensive plan will be there for that. They will communicate every effort made by the CEC or any other State or Vidyalaya Unit to support our struggle. They will try to ensure more memberships from the JNVs from where we have yet to receive the same. The committees will be formed to visit such JNVs. They will also try to convince the registered members to support the Association financially. He also requested that they should also support the State Conference in **Rajasthan** in every possible way. He added that they must be ready for Sixth National Conference February 2014 and must start their efforts as early as possible.

Ashu verma

President

Rakesh Rohila

General Secretary